



<p><b>Job Title:</b> Speech and Language Therapist  <b>Location:</b> Lancashire (mainly Blackpool)</p>	<p><b>Salary:</b>  Employed at £24,907 - £35,392. Salary dependent on experience.</p>
<p><b>Accountable to:</b>  Stakeholders, Directors and Line managed by Director of Communicate SLT and Lead SLT for Universal and Targeted Level SLCN.</p>	<p><b>Hours:</b> Full time 37.5 hours.  Part-time and/or Term-Time Only will also be considered.  <b>Contract:</b> Permanent.  <b>Start Date:</b> Sept/Oct 2021</p>
<p><b>Job Purpose:</b>  To support children, families, practitioners and partners to maximise communication potential.</p>	<p><b>Key Interfaces (Internal &amp; External):</b>  Director, Business Team, SLT Lead and whole team. The post holder will work in partnership with children, families, volunteers and multi-agency teams within Blackpool.</p>
<p><b>Essential Requirements:</b></p> <ul style="list-style-type: none"> <li>• Commitment to Communicate’s mission, vision and values.</li> <li>• Speech and Language Therapy Degree or Masters.</li> <li>• Registration with RCSLT and HCPC.</li> <li>• Experience of working with children, their parents and the workforce to support communication development.</li> <li>• Respect for confidential information.</li> <li>• Enhanced DBS applied for by Communicate SLT CIC following appointment.</li> </ul>	<p><b>Desirable Requirements:</b></p> <ul style="list-style-type: none"> <li>• Experience of preventative approach with families and workforce.</li> <li>• Licensed to deliver ‘It Takes Two to Talk®’ — The Hanen Program® for Parents of Children with Language Delays or willingness to access training.</li> <li>• 3 years’ experience practicing as an SLT.</li> </ul>
<p><b>Core Responsibilities:</b></p> <ul style="list-style-type: none"> <li>• To support the delivery of Universal and Targeted Speech, Language and Communication services within Blackpool, by: <ul style="list-style-type: none"> <li>○ Delivering Universal and Targeted level interventions for children indirectly through parents and EY Practitioners.</li> <li>○ Working collaboratively with other team members and colleagues from partner agencies, e.g. Local Authority staff and Better Start teams.</li> <li>○ Delivering ‘It Takes Two to Talk®’ - The Hanen Program® for Parents of Children with Language Delays.</li> </ul> </li> </ul>	<p><b>Person Specification:</b></p> <ul style="list-style-type: none"> <li>• Enthusiastic about making a difference to children by enhancing their communication environment.</li> <li>• Highly skilled communicator both face to face and written.</li> <li>• Value working both independently and collaboratively.</li> <li>• Ability to inspire, support, skill, praise and provide feedback to others.</li> <li>• Capacity for organised and flexible work.</li> <li>• Good theoretical knowledge base and commitment to evidence based practice.</li> <li>• Respect for other roles within children’s workforce, styles and approaches.</li> </ul>

**Communicate SLT CIC**

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(Registered Office: Unit 29, Enterprise Centre, Lytham Road, BLACKPOOL. FY4 1EW. Communicate SLT CIC is registered in England and Wales as a Company Limited by Guarantee No. 08398194)

<ul style="list-style-type: none"> <li>○ Presenting theory, demonstrating/modelling strategies, supporting adult learners to put strategies into practice, coach and feedback in real life contexts and relate content to learners needs.</li> <li>○ Facilitating changes in awareness, knowledge and everyday practice.</li> <li>○ Planning and preparing workshops, editing videotapes, gathering resources, equipment and managing logistics of booking videotaping and feedback sessions.</li> <li>○ Ensuring a comfortable and non-threatening learning environment to meet the diverse needs of adult learners, helping groups move through phases of group development.</li> <li>● To provide Speech and Language Therapy Services to children as a member of the Education Team by:             <ul style="list-style-type: none"> <li>○ Providing Speech, Language and Communication assessments and intervention in consultation with the Education Team and other SLTs and SLTAs.</li> <li>○ Keeping accurate records and provide written reports.</li> <li>○ Setting targets for therapy and monitor progress.</li> <li>○ Providing intervention on an individual or group basis as required.</li> <li>○ Developing and demonstrate SLT programmes and groups for pupils.</li> <li>○ Having responsibility for own caseload and be responsible for a defined area of the service, working without direct supervision.</li> <li>○ Taking full SLT student placements.</li> </ul> </li> <li>● Contribute to the evaluation and monitoring of services.</li> <li>● Access clinical supervision, peer support and mentoring.</li> <li>● Be committed to continuing professional development and gaining wider experience and expertise through clinical training and support.</li> </ul>	<ul style="list-style-type: none"> <li>● A commitment to provide effective services and continued improvement.</li> <li>● Ability to reflect, learn and change within every day work and during continuing professional development.</li> <li>● Possess qualities that adult's value in their group leaders:             <ul style="list-style-type: none"> <li>○ Warmth: Like and trust participants.</li> <li>○ Indirectness: Allow adults to discover things for themselves.</li> <li>○ Cognitive Organisation: Present information clearly and logically, clarify and reflect.</li> <li>○ Honesty: Genuine comments, what know and don't know.</li> <li>○ Good communication skills: Active listening and responsiveness.</li> <li>○ Flexibility to deal with issues that arise.</li> <li>○ Enthusiasm for people and the strategies being taught.</li> </ul> </li> </ul>
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The closing date for applications is 5pm on Friday 27<sup>th</sup> August. Interviews are scheduled for Wednesday 1<sup>st</sup> September.

**Here's what our current employees say about our organisation:**

- **Leadership:** "Consistently approachable, supportive and are always doing the best for everybody and service users"; "A pleasure to work for"; "I feel that the management and the Communicate Team are very supportive, organised and forward thinking"
- **The Team:** "I feel proud to be a part of this team"; "Regular contact with other SLTs for guidance/supervision (often weekly or off the cuff)"; "Robust procedures in place, and flexible work schedule"
- **Development Opportunities:** "Good opportunity for training e.g. ELKLAN, Hanen, ICAN or PECs etc."
- **Workload:** "Manageable caseload with opportunity to provide high quality therapy"; "Feels good to deliver intervention and review regularly to see high impact"; "Supporting children from start to finish so they are making a difference"; "I like influencing service delivery"

For more information or an applicant pack: Email: [enquire@communicate-slt.org.uk](mailto:enquire@communicate-slt.org.uk) Telephone: 01253 462123  
or visit our website: <https://communicate-slt.org.uk/about-us/current-vacancies/>