

<p><b>Title: Speech and Language Therapist Assistant</b></p>	<p><b>Permanent contract: Oct 2021</b></p>
<p><u>Accountable to:</u> Stakeholders. Directors. Line managed by Executive Director. Supervised by Highly Specialist Lead Speech and Language Therapist (SLT) and another SLT</p> <p><u>Articulates with:</u> Senior Leadership Team, SLT Lead and whole team. The post holder will work in partnership with children, families, the multi-agency team.</p>	<p><u>Hours:</u> 37.5 hours per week. Part-time or term time only can be accommodated.</p> <p><u>Location:</u> <b>Bolton.</b> School providing education for children aged 3-19 with learning disabilities and/or complex needs</p>
<p><u>Purpose:</u> To support children, families, practitioners and partners to maximise communication potential</p>	<p><u>Salary:</u> Employed at £18,813 - £22, 400 pro-rata (depending on experience)</p>
<p><u>Essential requirements</u></p> <ul style="list-style-type: none"> <li>• Commitment to Communicate’s mission, vision and values</li> <li>• Experience working with children with special educational needs</li> <li>• Respect for confidential information</li> <li>• Enhanced DBS applied for by Communicate SLT CIC following appointment</li> </ul>	<p><u>Desirable requirements</u></p> <ul style="list-style-type: none"> <li>• 3 or more years experiences working within a school</li> <li>• Experience working with children with autistic spectrum disorder</li> <li>• Experience of using AAC including signing and PECS</li> <li>• Experience working with children with emotional or behavioural difficulties</li> </ul> <p>(These are only desirable since this post may be taken by someone with the ethos, disposition and passion to work and develop their skills in this area)</p>
<p><u>Core responsibilities.</u></p> <ul style="list-style-type: none"> <li>• As part of a team, provide a speech, language and communication services to children attending a special school, directly and through support to their families and the multi-disciplinary team</li> <li>• Support the assessment of pupils speech, language and communication skills in consultation with the multi-disciplinary team and SLTs</li> <li>• Keep accurate records</li> <li>• Undertake work which supports children to achieve therapy targets and monitor progress</li> <li>• Provide intervention on an individual or group basis as required</li> <li>• Deliver and demonstrate SLT programmes and groups for pupils, under the guidance of the SLTs</li> </ul>	<p><u>Person specification</u></p> <ul style="list-style-type: none"> <li>• Enthusiastic about making a difference to children by enhancing their communication environment</li> <li>• Highly skilled communicator both face to face and written</li> <li>• Values working as part of a team</li> <li>• Able to inspire, support, skill, praise and provide feedback to others</li> <li>• Capacity for organised and flexible work</li> <li>• Respect for other roles within children’s workforce, styles and approaches</li> <li>• Good theoretical knowledge base and commitment to evidence based practise</li> <li>• A commitment to provide effective services and continued improvement</li> <li>• Able to reflect, learn and change within every day work and during continuing professional development</li> </ul>

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| <ul style="list-style-type: none"> <li>• Work as a member of the multi-disciplinary team, contributing to the planning, development and delivery of an effective and efficient service</li> <li>• Liaise with other involved agencies and with families to provide an integrated service</li> <li>• Access clinical supervision within the team via regular meetings, supervision, mentoring and appraisals</li> <li>• Be committed to continuing your own professional development</li> <li>• Contribute to the development of training</li> <li>• Contribute to the evaluation and monitoring of services</li> </ul> |  |
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### Advert

Due to service development, Communicate SLT CIC are seeking a speech and language therapy assistant to work in the Bolton area.

Established in 2011, Communicate believes in communication for life and strives to enable effective communication for all. We provide high quality and innovative speech, language and communication services, driven by our values of communication, integrity, high quality, partnership and community.

The successful candidate will work with Communicate's SLTs, SLTAs and the school's multi-disciplinary team to provide services for children aged 3-19 with complex needs.

Here's what our current employees say about our organisation:

- Leadership - "consistently approachable, supportive and are always doing the best for everybody and service users"; "a pleasure to work for"; "I feel that the management and the Communicate Team are very supportive, organised and forward thinking".
- The Team - "I feel proud to be a part of this team"; "Regular contact with other SLTs for guidance/supervision (often weekly or off the cuff)"; "Robust procedures in place, and flexible work schedule";
- Development Opportunities - "Good opportunity for training e.g. ELKLAN, Hanen, ICAN or PECs etc."
- Workload - "Manageable caseload with opportunity to provide high quality therapy"; "feels good to deliver intervention and review regularly to see high impact" "supporting children from start to finish so they are making a difference" , "I like influencing service delivery".

### **Communicate SLT CIC**

[www.communicate-slt.org.uk](http://www.communicate-slt.org.uk)

01253 462123

[enquire@communicate-slt.org.uk](mailto:enquire@communicate-slt.org.uk)

(Registered Office: Unit 29, Enterprise Centre, Lytham Road, BLACKPOOL FY41EW. Communicate SLT CIC is registered in England and Wales as a Company Limited by Guarantee No. 08398194)



Equality and diversity is hugely important to Communicate, and applications are welcomed from talented people from all experiences and perspectives.

The closing date for applications is **5pm on Monday 18<sup>th</sup> Oct 2021**.

For further information and to download the job description and an application form please visit <http://communicate-slt.org.uk/about-us/vacancies/>

Alternatively, please contact: Caroline Coyne, Director on 01253 462123