



<p>Title: Speech and Language Therapist</p>	<p><u>Location:</u> Lancashire (mostly Blackpool)</p>
<p><u>Accountable to:</u> Stakeholders. Directors. Line managed by Director and supervised by the Lead SLT for Universal and Targeted Level SLCN.</p> <p><u>Articulates with:</u> Director, Business Team, SLT Lead and whole team. The post holder will work in partnership with children, families, volunteers and multi-agency teams within Blackpool</p>	<p><u>Start date:</u> Feb 2023</p> <p><u>Length of contract:</u> Permanent</p> <p><u>Hours:</u> Full time 37.5 hours. Part time and/or Term time only will be considered.</p>
<p><u>Purpose:</u> To support children, families, practitioners and partners to maximise communication potential</p>	<p><u>Salary:</u> Employed at £26,425 - £35,392 (depending on experience)</p>
<p><u>Essential requirements</u></p> <ul style="list-style-type: none"> • Commitment to Communicate’s mission, vision and values • Speech and Language Therapy Degree or Masters • Registration with RCSLT and HCPC • Experience of working with the children, their parents and the workforce to support communication development • Respect for confidential information • Enhanced DBS applied for by Communicate SLT CIC following appointment 	<p><u>Desirable requirements</u></p> <ul style="list-style-type: none"> • Experience of preventative approach with families and workforce • Licensed to deliver It Takes Two to Talk® — The Hanen Program® for Parents of Children with Language Delays or willingness to access training • 3 years experience practicing as a SLT
<p><u>Core responsibilities.</u></p> <ul style="list-style-type: none"> • Support the delivery of a Universal and Targeted Speech, Language and Communication services within Blackpool, including: <ul style="list-style-type: none"> ○ Deliver universal and targeted level interventions for children indirectly through parents and EY practitioners ○ Work collaboratively with other team members and colleagues from partner agencies, e.g. Local Authority staff and Better Start teams. ○ Delivery of It Takes Two to Talk® — The Hanen Program® for Parents of Children with Language Delays ○ Present theory, demonstrate or model strategies, support adult learners to put strategies into practise, coach and feedback in real life contexts and relate content to learners needs 	<p><u>Person specification</u></p> <ul style="list-style-type: none"> • Enthusiastic about making a difference to children by enhancing their communication environment • Highly skilled communicator both face to face and written • Value working both independently and collaboratively • Able to inspire, support, skill, praise and provide feedback to others • Capacity for organised and flexible work Good theoretical knowledge base and commitment to evidence based practise • Respect for other roles within children’s workforce, styles and approaches • Good theoretical knowledge base and commitment to evidence-based practise • A commitment to provide effective services and continued improvement.

Communicate SLT CIC

www.communicate-slt.org.uk

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(Registered Office: Manse House, 49 Hardhorn Road, POULTON-LE-FYLDE, Lancashire. FY6 7SR. Communicate SLT CIC is registered in England and Wales as a Company Limited by Guarantee No. 08398194)



<ul style="list-style-type: none">○ Facilitate changes in awareness, knowledge and everyday practise○ Plan and prepare workshops, edit videotapes, gather resources, equipment and manage logistics of booking videotaping and feedback sessions○ Ensure a comfortable and non-threatening learning environment to meet the diverse needs of adult learners helping group move through phases of group development● To provide a speech and language therapy services to children as a member of the Education team:<ul style="list-style-type: none">○ Provide speech, language and communication assessments and intervention in consultation with the education team and other SLTs and SLTAs○ Keep accurate records and provide written reports○ Set targets for therapy and monitor progress○ Provide intervention on an individual or group basis as required○ Develop and demonstrate SLT programmes and groups for pupils○ Hold responsibility for own caseload and be responsible for a defined area of the service, working without direct supervision○ Contribute to SLT student placements● Support the delivery of training to parents and professionals both in-person and online● Contribute to the evaluation and monitoring of services● Access clinical supervision, peer support and mentoring● Be committed to continuing professional development and gaining wider experience and expertise through clinical training and support	<ul style="list-style-type: none">● Able to reflect, learn and change within every day work and during continuing professional development● Possess qualities that adults like in their group leaders:<ul style="list-style-type: none">○ Warmth - like and trust participants;○ Indirectness - allow adults to discover things for themselves;○ cognitive organisation - present info clearly and logically, clarify and reflect;○ honesty - genuine comments what know and don't know;○ good communication skills - active listening and responsiveness;○ flexibility to deal with issues that arise;○ enthusiasm for people and the strategies being taught.
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