

Title: Speech and Language Therapist	Permanent contract: Starting asap 2021
Accountable to: Stakeholders. Directors. Line managed by the Director. Supervised by Highly Specialist SLT Lead	Hours: Full time although part time or term time only will be considered.
Articulates with: Senior Leadership Team, SLT Lead and whole team. The post holder will work in partnership with children, families, the multi-agency team.	Location: Bolton. A school providing education for children aged 3-19 with learning disabilities and/or complex needs
Purpose: To support children, families, practitioners and partners to maximise communication potential	Salary: Employed at £27,260 - £42,121 per year FTE. Salary dependent on experience.
<u>Essential requirements</u> <ul style="list-style-type: none"> • Commitment to Communicate’s mission, vision and values • Speech and Language Therapy Degree • Experience working with children with special educational needs • Registration with RCSLT and HCPC • Respect for confidential information • Enhanced DBS applied for by Communicate SLT CIC following appointment 	<u>Desirable requirements</u> <ul style="list-style-type: none"> • 3 or more years experience working as an SLT with children with special educational needs. • Experience working with children with autistic spectrum disorder • Experience of using AAC including signing and PECS • Experience working with children with emotional or behavioural difficulties • Experience working as part of a multi-agency team. <p>(These are only desirable since this post may be taken by an SLT with the ethos, disposition and passion to specialise in this area)</p>
<u>Core responsibilities.</u> <ul style="list-style-type: none"> • To provide a speech and language therapy services to children attending a special school, directly and through support to their families and the multi-disciplinary team • Provide speech, language and communication assessments for pupils / prospective pupils in consultation with the multi- disciplinary team and the SLT Lead • Keep accurate records and provide written reports • Set targets for therapy and monitor progress • Provide intervention on an individual or group basis as required • Develop and demonstrate SLT programmes and groups for pupils, under the guidance of the SLT Lead • Hold responsibility for own caseload and be responsible for a defined area of the service, working without direct supervision 	<u>Person specification</u> <ul style="list-style-type: none"> • Enthusiastic about making a difference to children by enhancing their communication environment • Highly skilled communicator both face to face and written • Values working both independently and collaboratively • Able to inspire, support, skill, praise and provide feedback to others • Capacity for organised and flexible work • Respect for other roles within children’s workforce, styles and approaches • Good theoretical knowledge base and commitment to evidence based practise • A commitment to provide effective services and continued improvement • Able to reflect, learn and change within every day work and during continuing professional development

Communicate SLT CIC

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| <ul style="list-style-type: none"> • Work as a member of the multi-disciplinary team, contributing to the planning, development and delivery of an effective and efficient service • Work as a key member of the team which involves participation in: <ul style="list-style-type: none"> ○ Clinical supervision within the team via regular meetings, supervision, mentoring and appraisals. ○ Continuing professional development and implementing service improvements and evidence-based practice. ○ SLT student placements. ○ Induction, supervision and support of SLTAs and volunteers. ○ Development of SLT services and training. ○ The evaluation and monitoring of services to demonstrate impact and quality of service. | |
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Here's what our current employees say about our organisation:

- Leadership - "consistently approachable, supportive and are always doing the best for everybody and service users"; "a pleasure to work for"; "I feel that the management and the Communicate Team are very supportive, organised and forward thinking".
- The Team - "I feel proud to be a part of this team"; "Regular contact with other SLTs for guidance/supervision (often weekly or off the cuff)"; "Robust procedures in place, and flexible work schedule";
- Development Opportunities - "Good opportunity for training e.g. ELKLAN, Hanen, ICAN or PECs etc."
- Workload - "Manageable caseload with opportunity to provide high quality therapy"; "feels good to deliver intervention and review regularly to see high impact" "supporting children from start to finish so they are making a difference" , "I like influencing service delivery".

For more information or an applicant pack:

Email: recruitment@communicate-slt.org.uk

Telephone: 01253 462123

Or visit our website: <https://communicate-slt.org.uk/about-us/current-vacancies/>