

**What we are looking for...**

Due to service expansion and movement within the team, we are seeking Speech and Language Therapists (SLTs) to join our supportive team and facilitate effective communication for all.

We have 3 positions in 2 locations (Bolton and Merseyside) both providing SLT services for children aged 3-19 with SLCN, learning disabilities and/or complex needs within special schools. The successful candidates will work within our team of SLTs and SLT Assistants and the multi-disciplinary teams within schools.

We are looking for SLTs with highly relevant knowledge, skills and experience and would be equally happy to hear from SLTs wanting to develop their skills over time with the support and training we provide.

**What we can offer you...**

We offer an attractive salary ranging from £30,640-£46,000, depending on your experience, along with hours that suit your needs as well as ours, varying from part time to full time, all year round or term time only.

Here’s a flavour of what it’s like to work within Communicate. These quotes are from current team members:

*“Manageable caseload with opportunity to provide high quality therapy”; “Feels good to deliver intervention and review regularly to see high impact”; “Supporting children from start to finish so they are making a difference”; “I like influencing service delivery”* **Team member 2022**

**Communicate’s Leadership is...**  
*“Consistently approachable, supportive and are always doing the best for everybody and service users”*  
**Team member 2021**

*“I have NEVER worked for a company that is so fair, considerate, and passionate about caring for their employees (and I’ve been around a bit)”* **Team member 2022**

**Communicate’s Leadership is...** *“A pleasure to work for”; “I feel that the management and the Communicate Team are very supportive, organised and forward thinking”* **Team member 2021**

Our strong Vision, Mission and Values, developed within our team, help to steer us towards our collective goal...

**Mission**



We provide speech, language and communication services which support individuals aged 0-25 years directly and through others, using high-quality, evidenced-based approaches to maximise impact where they live and learn.

**Vision**



To facilitate effective communication for all, so that individuals have improved quality of life and reach their full potential.

**Values**



**Person-centred**  
**Innovative**  
**Collaborative**  
**Integrity**  
**High Quality**



**For more information you can:**

- Watch this video about Communicate SLT CIC <https://communicate-slt.org.uk/wp-content/uploads/2021/12/AGM-video.mp4>
- Visit our website <https://communicate-slt.org.uk/> or;
- Email [recruitment@communicate-slt.org.uk](mailto:recruitment@communicate-slt.org.uk) and ask for an applicant pack or a phone/virtual call



**t:** 01253 462123

**e:** [enquire@communicate-slt.org.uk](mailto:enquire@communicate-slt.org.uk)

**w:** [communicate-slt.org.uk](https://communicate-slt.org.uk)

 [@communicateSLT](https://twitter.com/communicateSLT)

 [CommunicateSLtCIC](https://www.facebook.com/CommunicateSLtCIC)

Registered Office: Lancaster House, Amy Johnson Way, Blackpool, FY4 2RP

Communicate SLT CIC is registered in England and Wales as a Company Limited by Guarantee No. 08398194



<p><b><u>Title:</u> Speech and Language Therapist</b></p>	<p><b><u>Salary:</u> £30,640-£46,000 (Full Time Equivalent)</b>  <b><u>Hours:</u> Full / part time, all through the year or Term Time Only (dependant on applicants preference)</b></p>
<p><b><u>Location:</u></b>          A. Bolton. A school providing education for children aged 3-19 with learning disabilities and/or complex needs AND / OR          B. Merseyside. A school providing education for children aged 3-19 with learning disabilities and/or complex needs</p>	
<p><b><u>Purpose:</u> To support children, families, practitioners and partners to maximise communication potential.</b></p>	<p><b><u>Articulates with:</u> Senior Leadership Team, SLT Lead and whole team. The post holder will work in partnership with children, families, the multi-agency team. education for children aged 3-19 with learning</b></p>
<p><b><u>Essential requirements</u></b></p> <ul style="list-style-type: none"> <li>• Speech and Language Therapy Degree or Masters</li> <li>• Experience working with children who have complex needs, their families and the Multi-agency team</li> <li>• Registration with RCSLT and HCPC</li> <li>• Respect for confidential information</li> <li>• Enhanced DBS applied for by Communicate SLT CIC following appointment</li> <li>• Commitment to Communicate’s mission, vision and values</li> </ul>	<p><b><u>Desirable requirements</u></b></p> <ul style="list-style-type: none"> <li>• 3 or more years experience working as an SLT with children with special educational needs</li> <li>• Experience working with children with autistic spectrum disorder</li> <li>• Experience of using AAC including signing and PECS</li> <li>• Experience working with children with emotional or behavioural difficulties</li> <li>• Experience working as part of a multi-agency team</li> </ul> <p><i>(These are only desirable since this post may be taken by an SLT with the ethos, disposition and passion to specialise in this area)</i></p>
<p><b><u>Core responsibilities.</u></b></p> <ul style="list-style-type: none"> <li>• To provide a speech and language therapy services to children, directly and through support to their families and the multi-disciplinary team</li> <li>• Provide speech, language and communication assessments for pupils / prospective pupils in consultation with the multi- disciplinary team and other SLTs and SLTAs</li> <li>• Keep accurate records and provide written reports</li> <li>• Set targets for therapy and monitor progress</li> <li>• Provide intervention on an individual or group basis as required</li> <li>• Develop and demonstrate SLT programmes and groups for pupils</li> <li>• Hold responsibility for own caseload and be responsible for a defined area of the service, working without direct supervision</li> </ul>	<p><b><u>Person specification</u></b></p> <ul style="list-style-type: none"> <li>• Behaves in a manner described by Communicate’s defined team behaviours</li> <li>• Enthusiastic about making a difference to children through a consultative SLT model</li> <li>• Highly skilled communicator both face to face and written</li> <li>• Value working within a team and with people</li> <li>• Capable of working both independently and collaboratively</li> <li>• Able to be flexible and adapt to change</li> <li>• Able to inspire, support, skill, praise and provide feedback to others</li> <li>• Capacity for organised and flexible work</li> <li>• Respect for other roles within children’s workforce, styles and approaches</li> <li>• Good theoretical knowledge base and commitment to evidence based practise</li> </ul>

**Communicate SLT CIC**

[www.communicate-slt.org.uk](http://www.communicate-slt.org.uk)

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[enquire@communicate-slt.org.uk](mailto:enquire@communicate-slt.org.uk)

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| <ul style="list-style-type: none"><li>• Work as a member of the multi-disciplinary team, contributing to the planning, development and delivery of an effective and efficient service</li><li>• Work as a key member of the team which involves participation in:<ul style="list-style-type: none"><li>○ Clinical supervision within the team via regular meetings, supervision, mentoring and appraisals.</li><li>○ Continuing professional development and implementing service improvements and evidence-based practice.</li><li>○ SLT student placements. ○ Induction, supervision and support of SLTAs and volunteers.</li><li>○ Development of SLT services and training.</li><li>○ The evaluation and monitoring of services to demonstrate impact and quality of service.</li></ul></li></ul> | <ul style="list-style-type: none"><li>• A commitment to provide effective services and continued improvement</li><li>• Able to reflect, learn and change within every day work and during continuing professional development</li></ul> |
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