

#### What we are looking for...

Due service expansion in a new area, we have an exciting opportunity for Speech and Language Therapists (SLTs) to join our supportive team and facilitate effective communication for all.

Communicate SLT CIC are a not-for-profit organisation, providing flexible and tailored speech, language and communication related services which invest in the diverse communities we serve.

We will soon be providing SLT services in Halton for all children and young people and we are seeking SLTs with the skills and motivation to deliver either universal, targeted and/or specialist level services.

The successful candidates will add to the current team in Halton and will work in partnership with children, young people, their families and the children's workforce. They will be supported by our wider team and will be able to shape both the innovative services in Halton and our organisation as a whole.

### Here's a flavour of what it's like to work within Communicate. These quotes are from current team members:

"Manageable caseload with opportunity to provide high quality therapy"; "Feels good to deliver intervention and review regularly to see high impact"; "Supporting children from start to finish so they are making a difference"; "I like influencing service delivery" Team member 2022

"I have NEVER worked for a company that is so fair, considerate, and passionate about caring for their employees (and I've been around a bit)" Team member 2022

Communicate's Leadership is... "Consistently approachable, supportive and are always doing the best for everybody and service users" Team member 2021

Communicate's Leadership is... "A pleasure to work for"; "I feel that the management supportive, organised and forward thinking" Team member 2021

We welcome applicants who share our mission, vision and values and who are committed to working with others.

t: 01253 462123

e: enquire@communicate-slt.org.uk

w: communicate-slt.org.uk











We provide speech, language and communication services which support individuals aged 0-25 years directly and through others, using high-quality, evidenced-based approaches to maximise impact where they live and learn.

## Vision



To facilitate effective communication for all, so that individuals have improved quality of life and reach their full potential.

# Values



Person-centred Innovative Collaborative Integrity **High Quality** 



#### For more information about the company and the opportunities we have available:

- Watch this video about Communicate SLT CIC https://communicate-slt.org.uk/wpcontent/uploads/2021/12/AGM-video.mp4
- Visit our website <a href="https://communicate-slt.org.uk/">https://communicate-slt.org.uk/</a>
- Email: recruitment@communicate-slt.org.uk and ask for an applicant pack or a phone/virtual call

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@communicateSLT



CommunicateSItCIC

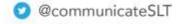


Title: Speech and Language Therapist	Salary: £28,411 - £34,580
	Hours: 37.5 hours per week. Part time or term time only will be considered.
Accountable to: Directors. Stakeholders. Line managed by Halton team lead.	Location: Halton. Occasional travel to link with regional team.
Purpose: To provide high quality Speech and Language Therapy services to children and	Articulates with: Executive Director. Leads and Senior team members. Whole
young people in Halton to maximise communication potential.	team. Will work in partnership with families, the workforce within the locality
	and commissioners.
Essential requirements	<u>Desirable requirements</u>
Speech and Language Therapy (SLT) Degree or Masters.	Experience working as an SLT with children, young people who have Speech,
Registration with RCSLT and HCPC.	Language and Communication Needs, their families and the Multi-agency
Respect for confidential information.	team.
Enhanced DBS applied for by Communicate SLT CIC following appointment.	Experience working within early years settings and schools.
Commitment to Communicate's mission, vision and values.	Able to give and receive positive and critical feedback.
Core responsibilities.	Person specification
To provide a speech and language therapy services to children, directly and through	Shares Communicate's values and behaves in line with these at all times.
support to their families and the multi-disciplinary team.	Enthusiastic about making a difference to children through a consultative SLT
Provide speech, language and communication assessments for children and young	model.
people in consultation with their families, the multi- disciplinary team and other SLTs	Highly skilled communicator both face to face and written.
and SLTAs.	Value working within a team and with people.
Keep accurate records and provide written reports.	Capable of working both independently and collaboratively.
Set targets for therapy and monitor progress.	Able to be flexible and adapt to change.
Provide intervention on an individual or group basis as required.	Able to inspire, support, skill, praise and provide feedback to others.
Develop and demonstrate SLT programmes and groups for pupils.	Capacity for organised and flexible work.
Able to make independent decisions about caseload management.	Respect for other roles within children's workforce, styles and approaches.
Hold responsibility for own caseload, working under supervision of a senior SLT.	Good theoretical knowledge base and commitment to evidence based prac-
Work as a member of the multi-disciplinary team, contributing to the planning, de-	tise.
velopment and delivery of an effective and efficient service.	A commitment to provide effective services and continued improvement.

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- Liaise with other involved agencies and with families to provide an integrated service.
- Support SLT student placements.
- Access clinical supervision within the team via regular meetings, supervision, mentoring and appraisals.
- Be committed to continuing their professional development.
- Support the delivery of training programmes to others and contribute to the development of training.
- Contribute to the evaluation and monitoring of services.
- Participate in audits of performance against defined standards, policies and procedures.

 Able to reflect, learn and change within every day work and during continuing professional development.

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