

What we are looking for...

We have an exciting opportunity for Speech and Language Therapy Assistant (SLTA) to join our supportive team and facilitate effective communication for all.

We are a not-for-profit organisation, providing flexible and tailored speech, language and communication related services which invest in the diverse communities we serve.

We have a position in Halton (Widnes and Runcorn) providing universal and targeted support within Family Hubs, Early Years settings and schools. The successful candidate will work within our team of SLT's and SLT Assistants and with Local Authority partners, parents and education staff.

We are happy to receive applications from candidates with highly relevant knowledge, skills, and experience. We are equally happy to hear from candidates wanting to develop their skills over time with the support and training we provide.

What we can offer you...

We offer an attractive salary ranging from £21,500 - £24,000, depending on your experience, along with hours that suit your needs, varying from part time to full time, all year round or term time only.

Here's a flavour of what it's like to work within Communicate. These quotes are from current team members:

"Manageable caseload with opportunity to provide high quality therapy"; "Feels good to deliver intervention and review regularly to see high impact"; "Supporting children from start to finish so they are making a difference"; "I like influencing service delivery" **Team member 2022**

"I have NEVER worked for a company that is so fair, considerate, and passionate about caring for their employees (and I've been around a bit)" **Team member 2022**

Communicate's Leadership is...
"Consistently approachable, supportive and are always doing the best for everybody and service users"
Team member 2021

Communicate's Leadership is... *"A pleasure to work for"; "I feel that the management and the Communicate Team are very supportive, organised and forward thinking"* **Team member 2021**

We welcome applicants who share our mission, vision and values and who are committed to working with others.

Mission



We provide speech, language and communication services which support individuals aged 0-25 years directly and through others, using high-quality, evidenced-based approaches to maximise impact where they live and learn.

Vision



To facilitate effective communication for all, so that individuals have improved quality of life and reach their full potential.

Values



Person-centred
Innovative
Collaborative
Integrity
High Quality



For more information about our company and the opportunities we have available:

- Watch this video about Communicate SLT CIC <https://communicate-slt.org.uk/wp-content/uploads/2021/12/AGM-video.mp4>
- Visit our website <https://communicate-slt.org.uk/>

Job Title: Speech and Language Therapy Assistant (SLTA)	Hours: Full time 37.5 hours per week. May consider part time/term time only.
Accountable to: Halton Team Lead, CEO and non-executive Board Members Line managed by: Halton Team Lead Clinical Supervision: Access to group and 1:1 supervision	Location: Working within family hubs and educational settings within Halton.
Purpose: To support children, families, practitioners and partners to maximise communication potential	Articulates with: Halton and the wider Communicate team. Will work in partnership with families and the workforce within Halton.
Essential requirements: <ul style="list-style-type: none"> • Experience of communicating with young children and their families • Experience of working with or within educational settings • English and Maths GCSE or equivalent • Level 3 in an education related course • Driver's licence and car • Experience of using Microsoft office, including Outlook, Teams • Respect for confidential information • Clear Enhanced DBS check (<i>applied for by Communicate following successful appointment</i>) 	Desirable requirements: <ul style="list-style-type: none"> • 3 or more years experiences working within an early years setting or school • Training relevant to client group e.g. Elklan, Hanen • Level 3 in supporting Speech, Language and Communication • Experience delivering SLUK Talk Boost • Experience using the WellComm screening assessment and intervention
Core responsibilities: <ul style="list-style-type: none"> • As part of a team, provide a speech, language and communication services to children attending schools, directly and through support to their families and the multi-disciplinary team • Support Educational practitioners and settings to enhance communication opportunities for young children and young people within the educational environment • Support the use of strategies which support effective interactions and the delivery of speech and language interventions 	Person specification: <ul style="list-style-type: none"> • Behaves in line with Communicate SLT's defined behaviours • Enthusiastic about making a difference to children and families • Highly skilled communicator both face to face and written • Values working as part of a team • Able to inspire, support, skill, praise and provide feedback to others • Capacity for organised and flexible work • Respect for other roles within children's workforce, styles and approaches • Good theoretical knowledge base and commitment to evidence based practice

<ul style="list-style-type: none"> • Facilitate changes in practitioner's awareness, knowledge and practice • Support the assessment of pupil's speech, language and communication skills in consultation with the multi-disciplinary team and Speech Language Therapists (SLT's) • Support the referral and triage process • Support the sharing of information with parents to enhance children's learning environments in the home and encourage early identification of difficulties • Liaise with local partners e.g. SEND team and Early Help • Producing and maintaining accurate documentation • Deliver and demonstrate SLT programmes and groups for pupils, under the guidance of the SLT's • Work as a member of the multi-disciplinary team, contributing to the planning, development and delivery of an effective and efficient service • Access clinical supervision within the team via regular meetings, supervision, mentoring and appraisals • Be committed to continuing your professional development and gaining wider experience and expertise through training and support • Contribute to the evaluation and monitoring of services and Social Value measurement 	<ul style="list-style-type: none"> • A commitment to provide effective services and continued improvement • Able to reflect, learn and change within everyday work and during continuing professional development
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🐦 @communicateSLT

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Communicate SLT CIC is registered in England and Wales as a Company Limited by Guarantee No. 08398194