

### What we are looking for...

Due service expansion in a new area, we are seeking Speech and Language Therapists (SLTs) to work remotely within our supportive team to facilitate effective communication for all.

Communicate SLT CIC are a not-for-profit organisation, providing flexible and tailored speech, language and communication related services which invest in the diverse communities we serve.

We are seeking SLTs who have the experience, knowledge and motivation to deliver services for children and young people with SLCN by linking virtually, with schools staff to review and set targets and care plans.

The successful candidates will add to the current team in Halton and will work in partnership with children, young people, their families and the children's workforce. They will be supported by our wider team and will be able to shape both the innovative services in Halton and our organisation as a whole.

### Here's a flavour of what it's like to work within Communicate. These quotes are from current team members:

*"Manageable caseload with opportunity to provide high quality therapy"; "Feels good to deliver intervention and review regularly to see high impact"; "Supporting children from start to finish so they are making a difference"; "I like influencing service delivery"* **Team member 2022**

**Communicate's Leadership is...**  
*"Consistently approachable, supportive and are always doing the best for everybody and service users"*  
**Team member 2021**

*"I have NEVER worked for a company that is so fair, considerate, and passionate about caring for their employees (and I've been around a bit)"* **Team member 2022**

**Communicate's Leadership is...** *"A pleasure to work for"; "I feel that the management and the Communicate Team are very supportive, organised and forward thinking"* **Team member 2021**

We welcome applicants who share our mission, vision and values and who are committed to working with others.

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Registered Office: Lancaster House, Amy Johnson Way, Blackpool, FY4 2RP

Communicate SLT CIC is registered in England and Wales as a Company Limited by Guarantee No. 08398194

### Mission



We provide speech, language and communication services which support individuals aged 0-25 years directly and through others, using high-quality, evidenced-based approaches to maximise impact where they live and learn.

### Vision



To facilitate effective communication for all, so that individuals have improved quality of life and reach their full potential.

### Values



**Person-centred**  
**Innovative**  
**Collaborative**  
**Integrity**  
**High Quality**



### For more information about the company and the opportunities we have available:

- Watch this video about Communicate SLT CIC <https://communicate-slt.org.uk/wp-content/uploads/2021/12/AGM-video.mp4>
- Visit our website <https://communicate-slt.org.uk/>
- Email: [recruitment@communicate-slt.org.uk](mailto:recruitment@communicate-slt.org.uk) and ask for an applicant pack or a phone/virtual call

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<p><b>Title: Speech and Language Therapist (Virtual)</b>  <b>Salary:</b> £30,639 - £45,000 pro rata based on experience.</p>	<p><b>Hours:</b> Full time or part time will be considered Term Time Only.  <b>Contract:</b> Initially, this is a 2.5 month position (May – July 2024).</p>
<p><b>Accountable to:</b> Directors. Stakeholders. Line managed by Halton team lead.</p>	<p><b>Location:</b> Remote / virtual.</p>
<p><b>Purpose:</b> To provide high quality Speech and Language Therapy services to children and young people in Halton to maximise their communication potential.</p>	<p><b>Articulates with:</b> CEO. Leads and Senior team members. Whole team. Will work in partnership with families, the workforce within the locality and commissioners.</p>
<p><b>Essential requirements</b></p> <ul style="list-style-type: none"> <li>• Speech and Language Therapy (SLT) Degree or Masters.</li> <li>• 2+ years' experience working as an SLT with children, young people, their families and the Multi-agency team.</li> <li>• Experience of the UK Education and Health Care plan process and completing reports.</li> <li>• Registration with RCSLT and HCPC.</li> <li>• Respect for confidential information.</li> <li>• Enhanced DBS applied for by Communicate SLT CIC following appointment.</li> <li>• Commitment to Communicate's mission, vision and values.</li> </ul>	<p><b>Desirable requirements</b></p> <ul style="list-style-type: none"> <li>• Membership of Relevant special interest groups</li> <li>• Experience supervising and coaching others.</li> <li>• Skilled at giving and receiving positive and critical feedback to colleagues.</li> </ul>
<p><b>Core responsibilities.</b></p> <ul style="list-style-type: none"> <li>• To provide a speech and language therapy services to children through support and advice for their multi-disciplinary team.</li> <li>• Keep accurate records and provide written reports.</li> <li>• Set targets for intervention and monitor progress.</li> <li>• Discuss SLT programmes for individuals and groups for pupils.</li> <li>• Triage referrals, advising on the best service for the child/family and maintaining excellent record keeping.</li> <li>• Hold responsibility for a defined area of the service, working without direct supervision and be able to make independent decisions about caseload management.</li> <li>• Facilitate clinical case discussions with junior team members.</li> </ul>	<p><b>Person specification</b></p> <ul style="list-style-type: none"> <li>• Shares Communicate's values and behaves in line with these at all times.</li> <li>• Enthusiastic about making a difference to children through a consultative SLT model.</li> <li>• Highly skilled communicator both face to face and written.</li> <li>• Value working within a team and with people.</li> <li>• Capable of working both independently and collaboratively.</li> <li>• Able to be flexible and adapt to change.</li> <li>• Able to inspire, support, skill, praise and provide feedback to others.</li> <li>• Capacity for organised and flexible work.</li> </ul>



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- Access clinical supervision within the team via regular meetings, group and individual supervision, mentoring and appraisals.
- Be committed to continuing their professional development.
- Deliver training programmes to others and contribute to the development of training.
- Contribute to the evaluation and monitoring of services.
- Measure / audit performance against defined standards, policies and procedures.
- Ensure high quality service standards are provided, linked to commissioner expectations and standards of external bodies and stakeholders.

- Respect for other roles within children's workforce, styles and approaches.
- Good theoretical knowledge base and commitment to evidence based practise.
- A commitment to provide effective services and continued improvement.
- Able to reflect, learn and change within every day work and during continuing professional development.



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