

What we are looking for...

Due to movement within the team, we have an exciting opportunity for a Speech and Language Therapy Assistant (SLTA) to join our supportive team and facilitate effective communication for all.

Communicate SLT CIC are a not-for-profit organisation, providing flexible and tailored speech, language and communication related services which invest in the diverse communities we serve.

The successful candidate will support the delivery of Speech and Language Therapy services in a special school in Bolton. The SLTA will work in partnership with children, young people, their families and the children's workforce. They will be supported by our team of Speech and Language Therapists in Bolton and the wider team.

Here's a flavour of what it's like to work within Communicate. These quotes are from current team members:

"Manageable caseload with opportunity to provide high quality therapy"; "Feels good to deliver intervention and review regularly to see high impact"; "Supporting children from start to finish so they are making a difference"; "I like influencing service delivery" **Team member 2022**

Communicate's Leadership is...
"Consistently approachable, supportive and are always doing the best for everybody and service users"
Team member 2021

"I have NEVER worked for a company that is so fair, considerate, and passionate about caring for their employees (and I've been around a bit)" **Team member 2022**

Communicate's Leadership is... *"A pleasure to work for"; "I feel that the management and the Communicate Team are very supportive, organised and forward thinking"* **Team member 2021**

We welcome applicants who share our mission, vision and values and who are committed to working with others.

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e: enquire@communicate-slt.org.uk

w: communicate-slt.org.uk

t: @communicateSLT **f:** CommunicateSLTCIC

Registered Office: Lancaster House, Amy Johnson Way, Blackpool, FY4 2RP

Communicate SLT CIC is registered in England and Wales as a Company Limited by Guarantee No. 08398194

Mission



We provide speech, language and communication services which support individuals aged 0-25 years directly and through others, using high-quality, evidenced-based approaches to maximise impact where they live and learn.

Vision



To facilitate effective communication for all, so that individuals have improved quality of life and reach their full potential.

Values



Person-centred
Innovative
Collaborative
Integrity
High Quality



For more information about the company and the opportunities we have available:

- Watch this video about Communicate SLT CIC <https://communicate-slt.org.uk/wp-content/uploads/2021/12/AGM-video.mp4>
- Visit our website <https://communicate-slt.org.uk/>
- Email: recruitment@communicate-slt.org.uk and ask for an applicant pack or a phone/virtual call

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<p>Title: Speech and Language Therapy Assistant</p>	<p>Salary: £23,400 - £24,400 Hours: Full time (37.5 hours per week) Term Time Only. <i>Part time may be considered.</i></p>
<p>Line managed by: SLT SEN Lead Clinical supervision: Group supervision and individual clinical supervision as required</p>	<p>Location: Largely within a school in Bolton providing education for children aged 3-19 with learning disabilities and/or complex needs. Occasional meetings within the North West.</p>
<p>Purpose: To support children, families, practitioners and partners to maximise communication potential</p>	<p>Articulates with: Communicate team. Will work in partnership with families, the workforce within the locality and commissioners.</p>
<p>Essential requirements</p> <ul style="list-style-type: none"> • Experience of communicating with children and their families • Motivation to work with children who have complex needs within educational settings • English and Maths GCSE or equivalent • Experience of using Microsoft office, including Outlook, Teams • Respect for confidential information • Clear Enhanced DBS check • Valid Driver's licence and vehicle 	<p>Desirable requirements</p> <ul style="list-style-type: none"> • 3 or more years experiences working within a school • Experience working with children with autistic spectrum disorder • Experience of using AAC including signing and PECS • Experience working with children with emotional or behavioural difficulties • Training relevant to client group e.g. PECS, Elklan, Hanen
<p>Core responsibilities.</p> <ul style="list-style-type: none"> • As part of a team, provide a speech, language and communication services to children attending a special school, directly and through support to their families and the multi-disciplinary team • Support the assessment of pupils speech, language and communication skills in consultation with the multi-disciplinary team and SLTs • Keep accurate records • Undertake work which supports children to achieve therapy targets and monitor progress • Provide intervention on an individual or group basis as required 	<p>Person specification</p> <ul style="list-style-type: none"> • Behaves in a manner described by Communicate's defined team behaviours • Enthusiastic about making a difference to children by enhancing their communication environment • Highly skilled communicator both face to face and written • Values working as part of a team • Able to inspire, support, skill, praise and provide feedback to others • Capacity for organised and flexible work • Respect for other roles within children's workforce, styles and approaches • Good theoretical knowledge base and commitment to evidence based practise



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- Deliver and demonstrate SLT programmes and groups for pupils, under the guidance of the SLTs
- Work as a member of the multi-disciplinary team, contributing to the planning, development and delivery of an effective and efficient service
- Liaise with other involved agencies and with families to provide an integrated service

General

- Access clinical supervision within the team via regular meetings, supervision, mentoring and appraisals
- Be committed to continuing your professional development and gaining wider experience and expertise through training and support
- Contribute to the development of training
- Contribute to the evaluation and monitoring of services and Social Value measurement

- A commitment to provide effective services and continued improvement
- Able to reflect, learn and change within every day work and during continuing professional development



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