



What we are looking for...

We have an exciting opportunity for a Specialist Speech and Language Therapist (SLT) to join our supportive team and facilitate effective communication for all.

We have been commissioned by Halton Borough Council and NHS Cheshire and Merseyside to provide the children and young people's SLT services in Halton. This includes all elements of universal, targeted and specialist services.

We are looking for Specialist SLT to undertake Autism diagnostic assessments as part of the Multi-disciplinary team. The post can focus exclusively in this area or include other specialist caseload activities.

The successful candidate will support assessment and interventions for children for whom we receive a request for specific services. This will include undertaking assessments for children on the Autistic diagnostic assessment pathway, writing reports which follow the DSM5 and supporting a decision as part of the Multi-disciplinary team.

Our services are mostly delivered within Family Hubs and home visits and educational settings and often involve collaboration with parents, carers and the Multi-agency team.

Our team in Halton consists of: Speech and Language Therapist Lead; Specialist, Senior and Junior SLTs; Early Years Teacher; Speech and Language Therapy Assistants; all of whom are supported by a Business Support Team.

***** Please note that this position may close earlier than the indicated deadline if we receive a sufficient number of qualified applications. Therefore, we encourage interested candidates to apply promptly**

t: 01253 462123

e: enquire@communicate-slt.org.uk

w: communicate-slt.org.uk

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Registered Office: Lancaster House, Amy Johnson Way, Blackpool, FY4 2RP

Communicate SLT CIC is registered in England and Wales as a Company Limited by Guarantee No. 08398194

Here's a flavour of what it's like to work within Communicate. These quotes are from current team members:

"Manageable caseload with opportunity to provide high quality therapy"; "Feels good to deliver intervention and review regularly to see high impact"; "Supporting children from start to finish so they are making a difference"; "I like influencing service delivery" **Team member 2022**

Communicate's Leadership is...
"Consistently approachable, supportive and are always doing the best for everybody and service users"
Team member 2021

"I have NEVER worked for a company that is so fair, considerate, and passionate about caring for their employees (and I've been around a bit)" **Team member 2022**

Communicate's Leadership is... *"A pleasure to work for"; "I feel that the management and the Communicate Team are very supportive, organised and forward thinking"* **Team member 2021**

We welcome applicants who share our mission, vision and values and who are committed to working with others.

Mission



We provide speech, language and communication services which support individuals aged 0-25 years directly and through others, using high-quality, evidenced-based approaches to maximise impact where they live and learn.

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Vision

To facilitate effective communication for all, so that individuals have improved quality of life and reach their full potential.

Values



Person-centred
Innovative
Collaborative
Integrity
High Quality



For more information about the company and the opportunities we have available:

- Watch this video about Communicate SLT CIC <https://communicate-slt.org.uk/wp-content/uploads/2021/12/AGM-video.mp4>
- Visit our website <https://communicate-slt.org.uk/>
- Email: recruitment@communicate-slt.org.uk and ask for an applicant pack or a phone/virtual call

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<p>Title: Speech and Language Therapist (Specialist ASD) Contract type: Fixed term – 1 year</p>	<p>Salary: Equivalent of NHS band 7-8a pro rata, depending on experience Hours: 37.5 hours per week. Part time or term time only will be considered.</p>
<p>Accountable to: CEO of Communicate SLT CIC. Line managed by SEN Lead.</p>	<p>Location: Halton. Occasional travel to link with regional team.</p>
<p>Purpose: To support the team in Halton to provide high quality Speech and Language Therapy services to children and young people in Halton to maximise communication potential.</p>	<p>Articulates with: CEO, Leads and Senior team members. Whole team. Will work in partnership with families, the workforce within the locality.</p>
<p>Essential requirements</p> <ul style="list-style-type: none"> • Speech and Language Therapy (SLT) Degree or Masters. • 5+ years' experience working as an SLT with children, young people, their families and the Multi-agency team. • Experience working with children and young people with an ASD diagnosis. • Experience supervising and coaching others. • Registration with RCSLT and HCPC. • Respect for confidential information. • Enhanced DBS applied for by Communicate SLT CIC following appointment. 	<p>Desirable requirements</p> <ul style="list-style-type: none"> • Experience in undertaking Autistic diagnostic assessments and writing reports. • Training relevant to role, e.g. ADOS etc. • Experience in leading others to deliver high quality SLT services. • Experience in monitoring service outcomes. • Motivated to steer Communicate SLT CIC. <p>Skilled at giving and receiving positive and critical feedback to colleagues.</p>
<p>Core responsibilities.</p> <ul style="list-style-type: none"> • To provide a speech and language therapy services to children, directly and through support to their families and the multi-disciplinary team. • Provide speech, language and communication assessments for children and young people in consultation with their families, the multi-disciplinary team and other SLTs and SLTAs. • Provide intervention on an individual or group basis as required. • Develop and demonstrate SLT programmes and groups for pupils. • Keep accurate records and provide written reports. • Set targets for therapy and monitor progress. 	<p>Person specification</p> <ul style="list-style-type: none"> • Shares Communicate's values and behaves in line with these at all times. • Enthusiastic about making a difference to children through a consultative SLT model. • Highly skilled communicator both face to face and written. • Value working within a team and with people. • Capable of working both independently and collaboratively. • Able to be flexible and adapt to change. • Able to inspire, support, skill, praise and provide feedback to others. • Capacity for organised and flexible work. • Respect for other roles within children's workforce, styles and approaches.

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| <ul style="list-style-type: none"> • Hold responsibility for own caseload and be responsible for a defined area of the service, working without direct supervision. • Work as a member of the multi-disciplinary team, contributing to the planning, development and delivery of an effective and efficient service. • Liaise with other involved agencies and with families to provide an integrated service. • Contribute to SLT student placements. • Contribute to the recruitment, induction, supervision and support of other, more junior SLTs, SLTAs and volunteers. • Facilitate clinical case discussions. • Access clinical supervision within the team via regular meetings, group and individual supervision, mentoring and appraisals. • Be committed to continuing their professional development. • Able to make independent decisions about caseload management, service design and manage projects independently. • Lead on the co-ordination and development of clinical services. • Deliver training programmes to others and contribute to the development of training. • Contribute to the evaluation and monitoring of services. | <ul style="list-style-type: none"> • Good theoretical knowledge base and commitment to evidence based practise. • A commitment to provide effective services and continued improvement. • Able to reflect, learn and change within every day work and during continuing professional development. |
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