

What we are looking for...

Due to growth, we have an exciting opportunity for a Speech and Language Therapist to join our supportive team and facilitate effective communication for all.

Communicate SLT CIC are a not-for-profit organisation, providing flexible and tailored speech, language and communication related services which invest in the diverse communities we serve.

The successful candidate will deliver Speech and Language Therapy services within schools in Blackpool, Wyre and Fylde. Working in partnership with children, young people, their families and the children's workforce, the new team member will be supported by our Education and wider team and will be able to shape the innovative services delivered by our organisation as a whole.

Here's a flavour of what it's like to work within Communicate. These quotes are from current team members:

"Manageable caseload with opportunity to provide high quality therapy"; "Feels good to deliver intervention and review regularly to see high impact"; "Supporting children from start to finish so they are making a difference"; "I like influencing service delivery" Team member 2022

Communicate's Leadership is...
"Consistently approachable, supportive and are always doing the best for everybody and service users"
Team member 2021

"I have NEVER worked for a company that is so fair, considerate, and passionate about caring for their employees (and I've been around a bit)" Team member 2022

Communicate's Leadership is... *"A pleasure to work for"; "I feel that the management and the Communicate Team are very supportive, organised and forward thinking"* Team member 2021

We welcome applicants who share our mission, vision and values and who are committed to working with others.

t: 01253 462123

e: enquire@communicate-slt.org.uk

w: communicate-slt.org.uk

t @communicateSLT **f** CommunicateSLtCIC

Registered Office: Lancaster House, Amy Johnson Way, Blackpool, FY4 2RP

Communicate SLT CIC is registered in England and Wales as a Company Limited by Guarantee No. 08398194

Mission



We provide speech, language and communication services which support individuals aged 0-25 years directly and through others, using high-quality, evidenced-based approaches to maximise impact where they live and learn.

Vision



To facilitate effective communication for all, so that individuals have improved quality of life and reach their full potential.

Values



Person-centred
Innovative
Collaborative
Integrity
High Quality



For more information about the company and the opportunities we have available:

- Watch this video about Communicate SLT CIC <https://communicate-slt.org.uk/wp-content/uploads/2021/12/AGM-video.mp4>
- Visit our website <https://communicate-slt.org.uk/>
- Email: recruitment@communicate-slt.org.uk and ask for an applicant pack or a phone/virtual call

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 [@communicateSLT](https://twitter.com/communicateSLT)

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<p>Title: Speech and Language Therapist</p>	<p>Hours: Full time, although part time and / or term time only will be considered Salary: £28,412 - £42,618 pro-rata depending on experience</p>
<p>Line managed by: Lead SLT</p>	<p>Location: Lancashire (mostly Blackpool). Some degree of hybrid working may be needed for admin. Occasional travel for meetings within the North West.</p>
<p>Purpose:</p> <ul style="list-style-type: none"> To support children, families, practitioners and partners to maximise communication potential and support the effective management of the contract Contribute to the continuous improvement of people and processes 	<p>Articulates with: CEO and Board. Communicate team. Will work in partnership with families, the workforce within the locality and commissioners.</p>
<p>Essential requirements</p> <p>Commitment to Communicate’s mission, vision and values Speech and Language Therapy Degree or Masters Registration with RCSLT and HCPC Respect for confidential information Enhanced DBS applied for by Communicate SLT CIC following appointment</p>	<p>Desirable requirements</p> <p>Experience of preventative approach with families and workforce Experience of working with schools and nurseries Training relevant to client group e.g. Hanen, ICAN Experience supervising others and managing projects Leadership / managerial training and/or experience</p>
<p>Core responsibilities.</p> <ul style="list-style-type: none"> To provide a speech and language therapy services to children as a member of the Education team: Provide speech, language and communication assessments and intervention in consultation with the education team and other SLTs and SLTAs Keep accurate records and provide written reports Set targets for therapy and monitor progress Provide intervention on an individual or group basis as required Develop and demonstrate SLT programmes and groups for pupils Hold responsibility for own caseload and be responsible for a defined area of the service, working without direct supervision Take full SLT student placements Be alert to, report and mitigate risks in contract delivery 	<p>Person specification</p> <ul style="list-style-type: none"> Behaves in a manner described by Communicate’s defined team behaviours Enthusiastic about making a difference to children through a consultative SLT model Highly skilled communicator both face to face and written Value working within a team and with people Capable of working both independently and collaboratively Able to be flexible and adapt to change Able to inspire, support, skill, praise and provide feedback to others Capacity for organised and flexible work Respect for other roles within children’s workforce, styles and approaches Good theoretical knowledge base and commitment to evidence based practise

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- Contribute to the planning, co-ordination, monitoring and reporting of services whilst leading the implementation. Reporting to Director of Operations and team through Monthly Senior SLT meetings
- Ensure high quality service standards are provided, linked to commissioner expectations and standards of external bodies and stakeholders
- Measure / audit performance against defined standards, policies and procedures
- Suggest improvements, new products and services and innovations within contract, support development of services predict commissioners future needs
- Support collation of info for internal and external monitoring, including feedback & data
- Will be a skilled practitioner, committed to continuing their professional development, accessing clinical supervision within the team via regular meetings, supervision, mentoring and appraisals

- A commitment to provide effective services and continued improvement
- Able to reflect, learn and change within every day work and during continuing professional development



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